



Date: 9/24/2024

Dear Hiring Manager:

We are writing to recommend and endorse Mark Marji as a skilled employee who has worked within our intern program at Rave On Sports through both the Fall, Spring and Summer semesters of 2022-2024.

Mark has continuously shown many great qualities as an intern, including a great willingness and enthusiasm to learn new skills and software tools, a steadfast work ethic, and reliable communication skills with our team. During his time with us in our social media and marketing department, he has gained proficiency in not just the business tools and dashboards associated with the major social media platforms (Instagram, Twitter, TikTok, Facebook, etc.) but also the editing tools needed to create unique content that attracts new followers and users to our brand.

He has experience with Canva, Adobe Photoshop, Lightroom, CapCut and more, to make exciting short-form and more extended-form videos across platforms and great multi-layer pictures for roulette postings. His copy, embed, and relative hashtag sourcing has continuously improved, and we are comfortable for him to post autonomously without direct oversight through the process. His remote communication skills are top-notch and is easily able to maintain an outlined schedule. We are a fully remote team and his knowledge of Slack, Zoom, and other tools has never been in question.

Mark's greatest quality has been his diligence and professionalism within our team. He is not afraid to ask questions for clarity, receive critique and is constantly mindful of being the most effective team member he can, with the tasks assigned to him. This focus on process has not stifled his creativity however, his interest and passion for sports are evident in the graphics and videos that he creates and I am confident that creativity will transfer into whatever industry he chooses to pursue. He's been a loyal and trusted member of our team during his time with Rave On..

In summary, it is in our opinion that Mark is a hardworking, diligent professional and would recommend him to not only social media and marketing departments, but wherever there is a need. He is quick to learn new skills, is an effective and timely communicator (even remotely) and would be of the highest value to your organization. I am happy to furnish more details if you would like additional information.

Sincerely,

James Clark, President and Cofounder Rave on Sports

A handwritten signature in black ink that reads "James Clark". The signature is fluid and cursive, with a large initial 'J' and 'C'.